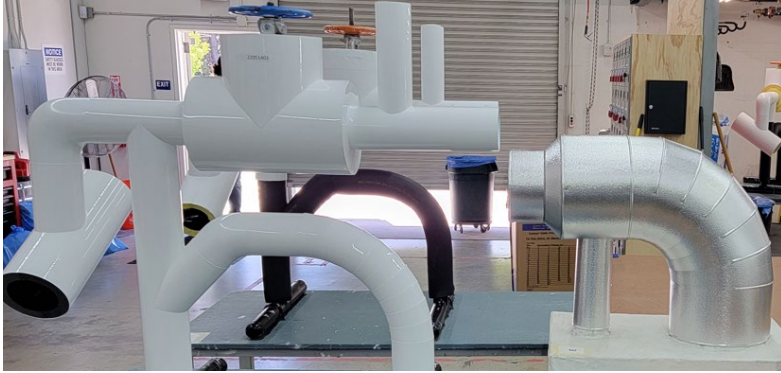


Local 16 Heat & Frost Insulators



**Save Energy with
Mechanical Insulation!**



**Save Lives with
Firestopping
and Smoke seal!**

**Earn while you
learn!**

Start your 5-year apprenticeship and career here!

HEAT & FROST INSULATORS J.A.T.C.

3801 Park Rd. Benicia, Ca. 94510

Coordinator: Jonathan Blaine (707) 748-0160 jatc@local16.us

www.insulators16.org

Minimum requirements:

- 18 or older with a valid Driver's License
- High school graduate with 1 year of algebra or geometry with a passing grade

All applicants must appear in person!

- **In California** at the beginning of each quarter on the **SECOND MONDAY OF THAT MONTH** (January, April, July, & October). Applications are open from 9:00 AM until 2:00 PM at our location in Benicia, CA.
- **In Nevada** on the second Monday of each month. Applications are open from 9:00 AM until 2:00 PM at the following location: **Farwest Insulation, 740 Freeport Blvd., Suite #104, Sparks, NV 8943**

WAGES: (Effective August 4th, 2025)

<u>ZONE 1 (Bay Area)</u>	<u>ZONE 2 (Outside Bay Area)</u>	<u>ZONE 3 (Nevada)</u>
1 st year \$37.34	1 st year \$28.34	1 st year \$22.54
2 nd year \$48.94	2 nd year \$37.13	2 nd year \$29.51
3 rd year \$60.68	3 rd year \$46.06	3 rd year \$36.63
4 th year \$74.69	4 th year \$56.69	4 th year \$45.09
5 th year \$84.02	5 th year \$63.77	5 th year \$50.72
Journeyman \$93.36	Journeyman \$70.86	Journeyman \$56.36



**Veterans, Women,
and Minorities are
encouraged to
apply!!!**